

6.03 ANNUAL PAY INCREASES

A. Board Discretion

The Board of Stark County Commissioners may award annual pay increases at its sole discretion.

B. Eligibility

1. Classified

All classified, non-bargaining, full-time and permanent part-time employees who have successfully completed their 180-day probationary period prior to the date the increase would go into effect are eligible.

2. Unclassified

Unclassified employees who are not subject to a probationary period, must have been employed for 180 days prior to the date the increase would go into effect to be eligible.

C. Further Considerations

Management may consider an employee's performance, attendance and disciplinary actions from the previous year when determining what, if any, pay increase will be given to an employee.

